

**2011-2012 City of Marshalltown - Non Union Pay Matrix**

		A	B	C	D	E	F	G	H	I	J	K	L		
<b>10</b>	Yr	\$24,211.20	\$24,668.80	\$25,168.00	\$25,667.20	\$26,145.60	\$26,665.60	\$27,102.40	\$27,622.40	\$28,142.40	\$28,579.20	\$29,099.20	\$29,556.80	Yr	<b>10</b>
	Hr	\$11.64	\$11.86	\$12.10	\$12.34	\$12.57	\$12.82	\$13.03	\$13.28	\$13.53	\$13.74	\$13.99	\$14.21	Hr	
<b>11</b>	Yr	\$26,249.60	\$26,811.20	\$27,331.20	\$27,851.20	\$28,392.00	\$28,953.60	\$29,432.00	\$29,972.80	\$30,534.40	\$31,033.60	\$31,574.40	\$32,094.40	Yr	<b>11</b>
	Hr	\$12.62	\$12.89	\$13.14	\$13.39	\$13.65	\$13.92	\$14.15	\$14.41	\$14.68	\$14.92	\$15.18	\$15.43	Hr	
<b>12</b>	Yr	\$28,350.40	\$28,953.60	\$29,494.40	\$30,076.80	\$30,638.40	\$31,200.00	\$31,782.40	\$32,385.60	\$32,947.20	\$33,467.20	\$34,070.40	\$34,652.80	Yr	<b>12</b>
	Hr	\$13.63	\$13.92	\$14.18	\$14.46	\$14.73	\$15.00	\$15.28	\$15.57	\$15.84	\$16.09	\$16.38	\$16.66	Hr	
<b>13</b>	Yr	\$30,222.40	\$30,825.60	\$31,449.60	\$32,052.80	\$32,656.00	\$33,259.20	\$33,904.00	\$34,486.40	\$35,089.60	\$35,692.80	\$36,337.60	\$36,920.00	Yr	<b>13</b>
	Hr	\$14.53	\$14.82	\$15.12	\$15.41	\$15.70	\$15.99	\$16.30	\$16.58	\$16.87	\$17.16	\$17.47	\$17.75	Hr	
<b>14</b>	Yr	\$32,073.60	\$32,718.40	\$33,384.00	\$34,049.60	\$34,715.20	\$35,339.20	\$35,984.00	\$36,628.80	\$37,273.60	\$37,918.40	\$38,563.20	\$39,208.00	Yr	<b>14</b>
	Hr	\$15.42	\$15.73	\$16.05	\$16.37	\$16.69	\$16.99	\$17.30	\$17.61	\$17.92	\$18.23	\$18.54	\$18.85	Hr	
<b>15</b>	Yr	\$33,883.20	\$34,528.00	\$35,235.20	\$35,900.80	\$36,587.20	\$37,273.60	\$37,939.20	\$38,646.40	\$39,312.00	\$39,998.40	\$40,684.80	\$41,350.40	Yr	<b>15</b>
	Hr	\$16.29	\$16.60	\$16.94	\$17.26	\$17.59	\$17.92	\$18.24	\$18.58	\$18.90	\$19.23	\$19.56	\$19.88	Hr	
<b>16</b>	Yr	\$36,524.80	\$37,377.60	\$38,188.80	\$39,020.80	\$39,852.80	\$40,684.80	\$41,496.00	\$42,369.60	\$43,201.60	\$44,012.80	\$44,844.80	\$45,593.60	Yr	<b>16</b>
	Hr	\$17.56	\$17.97	\$18.36	\$18.76	\$19.16	\$19.56	\$19.95	\$20.37	\$20.77	\$21.16	\$21.56	\$21.92	Hr	
<b>17</b>	Yr	\$37,564.80	\$38,334.40	\$39,062.40	\$39,832.00	\$40,601.60	\$41,350.40	\$42,120.00	\$42,868.80	\$43,638.40	\$44,387.20	\$45,156.80	\$45,905.60	Yr	<b>17</b>
	Hr	\$18.06	\$18.43	\$18.78	\$19.15	\$19.52	\$19.88	\$20.25	\$20.61	\$20.98	\$21.34	\$21.71	\$22.07	Hr	
<b>18</b>	Yr	\$40,601.60	\$41,412.80	\$42,265.60	\$43,076.80	\$43,888.00	\$44,720.00	\$45,552.00	\$46,342.40	\$47,174.40	\$48,006.40	\$48,838.40	\$49,628.80	Yr	<b>18</b>
	Hr	\$19.52	\$19.91	\$20.32	\$20.71	\$21.10	\$21.50	\$21.90	\$22.28	\$22.68	\$23.08	\$23.48	\$23.86	Hr	
<b>19</b>	Yr	\$42,161.60	\$43,035.20	\$43,846.40	\$44,720.00	\$45,572.80	\$46,404.80	\$47,278.40	\$48,131.20	\$48,984.00	\$49,795.20	\$50,648.00	\$51,521.60	Yr	<b>19</b>
	Hr	\$20.27	\$20.69	\$21.08	\$21.50	\$21.91	\$22.31	\$22.73	\$23.14	\$23.55	\$23.94	\$24.35	\$24.77	Hr	
<b>20</b>	Yr	\$43,721.60	\$44,595.20	\$45,468.80	\$46,363.20	\$47,257.60	\$48,131.20	\$49,004.80	\$49,857.60	\$50,731.20	\$51,667.20	\$52,540.80	\$53,414.40	Yr	<b>20</b>
	Hr	\$21.02	\$21.44	\$21.86	\$22.29	\$22.72	\$23.14	\$23.56	\$23.97	\$24.39	\$24.84	\$25.26	\$25.68	Hr	
<b>21</b>	Yr	\$46,030.40	\$46,945.60	\$47,881.60	\$48,838.40	\$49,732.80	\$50,648.00	\$51,604.80	\$52,540.80	\$53,456.00	\$54,392.00	\$55,328.00	\$56,243.20	Yr	<b>21</b>
	Hr	\$22.13	\$22.57	\$23.02	\$23.48	\$23.91	\$24.35	\$24.81	\$25.26	\$25.70	\$26.15	\$26.60	\$27.04	Hr	
<b>22</b>	Yr	\$60,212.16	\$61,456.32	\$62,700.48	\$63,892.80	\$65,111.04	\$66,303.36	\$67,547.52	\$68,765.76	\$69,984.00	\$71,176.32	\$72,368.64	\$73,638.72	Yr	<b>22</b>
	2592 Hr	\$23.23	\$23.71	\$24.19	\$24.65	\$25.12	\$25.58	\$26.06	\$26.53	\$27.00	\$27.46	\$27.92	\$28.41	Hr	
<b>23</b>	Yr	\$51,251.20	\$52,270.40	\$53,310.40	\$54,371.20	\$55,390.40	\$56,388.80	\$57,470.40	\$58,489.60	\$59,529.60	\$60,548.80	\$61,609.60	\$62,628.80	Yr	<b>23</b>
	Hr	\$24.64	\$25.13	\$25.63	\$26.14	\$26.63	\$27.11	\$27.63	\$28.12	\$28.62	\$29.11	\$29.62	\$30.11	Hr	
<b>24</b>	Yr	\$55,534.05	\$56,649.45	\$57,786.30	\$58,880.25	\$60,060.00	\$61,132.50	\$62,247.90	\$63,406.20	\$64,500.15	\$65,615.55	\$66,752.40	\$67,867.80	Yr	<b>24</b>
	2145 Hr	\$25.89	\$26.41	\$26.94	\$27.45	\$28.00	\$28.50	\$29.02	\$29.56	\$30.07	\$30.59	\$31.12	\$31.64	Hr	
<b>25</b>	Yr	\$54,038.40	\$55,640.00	\$57,262.40	\$58,843.20	\$60,444.80	\$62,046.40	\$63,648.00	\$65,270.40	\$66,872.00	\$68,452.80	\$70,096.00	\$71,676.80	Yr	<b>25</b>
	Hr	\$25.98	\$26.75	\$27.53	\$28.29	\$29.06	\$29.83	\$30.60	\$31.38	\$32.15	\$32.91	\$33.70	\$34.46	Hr	
<b>26</b>	Yr	\$56,201.60	\$57,844.80	\$59,529.60	\$61,172.80	\$62,816.00	\$64,521.60	\$66,164.80	\$67,849.60	\$69,492.80	\$71,156.80	\$72,841.60	\$74,484.80	Yr	<b>26</b>
	Hr	\$27.02	\$27.81	\$28.62	\$29.41	\$30.20	\$31.02	\$31.81	\$32.62	\$33.41	\$34.21	\$35.02	\$35.81	Hr	
<b>27</b>	Yr	\$58,344.00	\$60,070.40	\$61,796.80	\$63,481.60	\$65,208.00	\$66,955.20	\$68,702.40	\$70,428.80	\$72,134.40	\$73,860.80	\$75,587.20	\$77,334.40	Yr	<b>27</b>
	Hr	\$28.05	\$28.88	\$29.71	\$30.52	\$31.35	\$32.19	\$33.03	\$33.86	\$34.68	\$35.51	\$36.34	\$37.18	Hr	
<b>28</b>	Yr	\$60,798.40	\$62,566.40	\$64,376.00	\$66,164.80	\$67,995.20	\$69,763.20	\$71,552.00	\$73,340.80	\$75,150.40	\$76,939.20	\$78,769.60	\$80,537.60	Yr	<b>28</b>
	Hr	\$29.23	\$30.08	\$30.95	\$31.81	\$32.69	\$33.54	\$34.40	\$35.26	\$36.13	\$36.99	\$37.87	\$38.72	Hr	
<b>29</b>	Yr	\$67,308.80	\$69,472.00	\$71,635.20	\$73,798.40	\$75,940.80	\$78,104.00	\$80,246.40	\$82,409.60	\$84,572.80	\$86,756.80	\$88,878.40	\$91,041.60	Yr	<b>29</b>
	Hr	\$32.36	\$33.40	\$34.44	\$35.48	\$36.51	\$37.55	\$38.58	\$39.62	\$40.66	\$41.71	\$42.73	\$43.77	Hr	
<b>30</b>	Yr	\$70,137.60	\$72,363.20	\$74,609.60	\$76,856.00	\$79,102.40	\$81,369.60	\$83,636.80	\$85,883.20	\$88,108.80	\$90,355.20	\$92,601.60	\$94,889.60	Yr	<b>30</b>
	Hr	\$33.72	\$34.79	\$35.87	\$36.95	\$38.03	\$39.12	\$40.21	\$41.29	\$42.36	\$43.44	\$44.52	\$45.62	Hr	
<b>31</b>	Yr	\$74,193.60	\$76,606.40	\$78,977.60	\$81,369.60	\$83,740.80	\$86,112.00	\$88,504.00	\$90,896.00	\$93,267.20	\$95,659.20	\$98,030.40	\$100,401.60	Yr	<b>31</b>
	Hr	\$35.67	\$36.83	\$37.97	\$39.12	\$40.26	\$41.40	\$42.55	\$43.70	\$44.84	\$45.99	\$47.13	\$48.27	Hr	
<b>32</b>	Yr	\$95,139.20	\$98,176.00	\$101,254.40	\$104,291.20	\$107,348.80	\$110,406.40	\$113,443.20	\$116,480.00	\$119,558.40	\$122,616.00	\$125,673.60	\$128,689.60	Yr	<b>32</b>
	Hr	\$45.74	\$47.20	\$48.68	\$50.14	\$51.61	\$53.08	\$54.54	\$56.00	\$57.48	\$58.95	\$60.42	\$61.87	Hr	